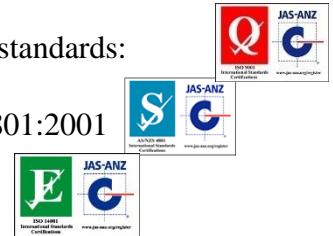


Integrated Management Systems Policy

Dynamic Civil Pty Ltd is a civil engineering construction company specialising in project management, site preparation, earth works, foundation piling, road and bridge construction, concrete remediation, concrete construction, precast concrete, retaining walls, excavation (detailed and bulk), marine construction and remediation, stormwater drainage and plant hire.

We are Quality, Workplace Health, Safety and Environment accredited to ISO standards:

- Quality Management System ISO 9001:2008
- Occupational Health and Safety Management System AS/NZS 4801:2001
- Environmental Management System ISO 14001:2004



Our Integrated Management Systems contribute to the sustainability of our business by ensuring we:

- continually apply sound risk management for the promotion of workplace health and safety, and welfare to workers, clients, contractors, visitors and the community;
- are committed to the protection of the environment;
- comply with OH&S, environment and other legislative obligations, regulations, codes and standards;
- consistently provide quality internal and external customer service by the timely completion of projects and address complaints promptly;
- communicate policy to clients, employees, contractors, stakeholders, and interested parties;
- communicate and encourage participation of workers in our legal commitments and the hierarchy of controls that alleviate (OH&S & Environmental) risk;
- develop and maintain responsibly strong community reputation and respect;
- retain trained, skilled, experienced and knowledgeable personnel and resources;
- clearly define roles, responsibilities, accountabilities and training for all personnel;
- offer open and transparent decisions based on data, information and industry knowledge;
- monitor, measure and record company performance against established data continuously improving by inviting innovation and applying best practice;
- set and complete annual achievable objectives and targets for safety, environment and quality, measuring and monitoring performance against set targets;
- eliminate work related injury and illness and actively prevent environment pollution.

Dynamic Civil Pty Ltd continually improving management systems in civil construction provide quality civil services with safety and environment protections ensuring customer satisfaction.

